

Downtown Coaches Whistleblower Policy

It is the intent of the Downtown Coaches Club to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all club members and board members is necessary to achieving compliance with various laws and regulations. A club member or board member is protected from retaliation only if the club member or board member brings the alleged unlawful activity, policy, or practice to the attention of the president and provides the president with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to club members and board members that comply with this requirement.

The Downtown Coaches Club will not retaliate against a club member or board member, who in good faith, has made a protest or raised a complaint against some practice of the Downtown Coaches Club, or of another individual or entity with whom the Downtown Coaches Club had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

The Downtown Coaches Club will not retaliate against a club member or board member who discloses or threatens to disclose to a public body any activity, policy or practice of the Downtown Coaches Club that the club member or board member reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

Board Member Signature and Date