

## **Downtown Coaches Conflict of Interest Policy**

The standard of behavior at the Downtown Coaches Club is that all volunteers and board members scrupulously avoid conflicts of interest between the interests of the Downtown Coaches Club on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perception of conflicts of interest.

I understand that the purposes of this policy are to protect the integrity of the Downtown Coaches Club's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of volunteers and board members. Upon or before election or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family, and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to supplement good judgment, and I will respect the spirit as well as its wording.

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Signature

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Date

**Potential Conflict of Interests with the Downtown Coaches Club  
Disclosure Statement**

I disclose the following interest, relationship, and/or holding that could potentially result in a conflict of interest with the Downtown Coaches Club:

Name \_\_\_\_\_

\_\_\_\_\_

Description \_\_\_\_\_

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Comments \_\_\_\_\_

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\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date